



GLADSTONE
VETERINARY CLINIC

18420 SE McLoughlin Blvd.
Milwaukie, OR 97267
p 503.653.6621 f 503.608.4722
www.gladstonevets.com

APPLICATION FOR EMPLOYMENT - AN EQUAL OPPORTUNITY EMPLOYER

Gladstone Veterinary Clinic is an equal opportunity employer committed to building a diverse and inclusive team. We do not discriminate on the basis of race, religion, national origin, color, gender, gender identity, sexual orientation, age, veteran status, or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based solely on qualifications, merit, and business needs at the time.

Date _____

Name _____
Last First Middle

Address _____

Phone number (☐ hm / ☐ cell) _____ (☐ hm / ☐ cell) _____

Email address _____

Position applied for _____

Would you work - Full-time _____ Part-time _____ Specify days/times available: _____

Were you previously employed by Gladstone Veterinary Clinic? _____ Expected wage range? _____

What date would you be available for work? _____

What specific skills do you possess that you believe make you particularly qualified for this position?

Are you over 18 years of age? _____

If hired, can you furnish proof you are eligible to work in the United States? _____

Work History, please list your last 4 employers (begin with the most recent, do not omit any employers, including any pertinent military experience)

If you were employed under a different name, please give name.

Name of company	Business address State	City	Phone number
Type of business	Immediate supervisor	Date employed from:	to:
Exact job title			
Reason for termination			
Description of duties:			

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Description of duties:			

Membership in Professional or Civic Organizations (*do not include racial, religious, or nationality groups*)

Name or description of organization	From	To	Offices held

Education Record

Name of school, location and grades attended	Degree awarded
High School	
College	
Graduate School	
Business or Trade School	
Correspondence or Night School	
Other job-related educational institutions	

Do you authorize Gladstone Veterinary Clinic to obtain reference checks from previous employers?	Yes	No	Initial here
Do you authorize Gladstone Veterinary Clinic to obtain reference checks from current employers?	Yes	No	Initial here
I understand that in order for me to be considered for employment with Gladstone Veterinary Clinic, I must submit to a pre-employment drug screening, which consists of a urine test to determine the presence of illegal drugs. I will be asked to submit to this test <u>within 48 hours</u> after a contingent job offer of employment has been extended to me. I understand that if the results of this test are positive, the contingent job offer will be withdrawn and I will not be considered further for employment at Gladstone Veterinary Clinic at this time or in the future.	Yes	No	Initial here
If the position for which you are applying involves handling cash or credit cards, do you consent to a criminal background check?	Yes	No	Initial here
Can you read the job description for the position you are applying?	Yes	No	Initial here
Are you able to perform all requirements of the position as outlined in the job description?	Yes	No	Initial here
I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment with Gladstone Veterinary Clinic, I understand that false or misleading information in my application or interview may result in my release and or termination from any job with Gladstone Veterinary Clinic.	Yes	No	Initial here

Gladstone Veterinary Clinic is an at-will employer. That means that either you or Gladstone Veterinary Clinic is free to end the employment relationship at any time, with or without notice or cause. Nothing in Gladstone Veterinary Clinic's policies or procedures, either now or in the future, are intended to change the at-will nature of our relationship.

Signature_____Date_____

Professional References

First and Last Name	Relationship / years known	Phone

FOR EMPLOYER’S USE ONLY

Reference Check

Date Called	Company Called	Person Contacted	Comments

Interview Notes